Sustainability

2022 at a Glance

Environment

Supplies

Contract with third party companies for the manufacturing, packaging and warehousing of our products

Involvement

Returns

Received and disposed of





Cumberland Pharma Foundation Contributed to Denver Health, MSU Foundation, TN State Museum, American Heart Association, TN Historical Society & University of Mississippi

Sponsorships

- Nashville Healthcare Awards
- Wall Street's View of Healthcare
- Women to Watch in Healthcare Event

Associations

- Nashville Health Care Council
- Life Science Tennessee
- Nashville Chamber of Commerce

Life Sciences Center

Helping to build the biomedical industry in middle Tennessee

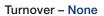
Governance Board

Independent - 7 of 8

Tenure – Average 9.1 years

Age - Average 65 years

Male/ Female - 5/1





Waste Ensure strict guidelines and processes for the safe, permanent disposal of all unused product

> pounds of damaged and expired products.

Social Employees

Male – 55.3% Female – 44.7%

Minorities – 15.3%

Ages 7% below 30 26% between 30 & 50, 67% over 50

Tenures 36% @ 5 or more years, 27% @ 10 or more years, 8% @ 15 or more years

Turnover – 17%

Additions – 11%

Career Development Program Available to all corporate employees

Cumberland Academy Provides industry training for corporate employees

Training Average \$4,000 per full-time employee Work-related injuries None

Social Patients

Provided 2 2 million

Drug Safety Results

- <u>No</u> products listed in the FDA' s MedWatch Safety Alerts
- <u>No</u> products identified in the FDA Adverse Event Reporting System
- <u>No</u> products recalled

Patient AffordAbility — We cover up to 80% of patient Rx costs through coupons for our GI brands



Government Government Relations

Cumberland Health & Wellness PAC Supports candidates, elected officials, and relevant legislation

Governance Compliance

Code of Conduct Establishes guidelines for all Board members and employees

Ethical Marketing No government judgments, decrees or fines



Professionals All reports regarding relations filed on time

Health Care



Board Meeting

Attendance

to 80% of patien coupons for our

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Clinical Trials Safety <u>No</u> trials terminated due to failure to practice good clinical standards

Advocacy Groups Supported

> Muscular Dystrophy Association and

 Parent Project Muscular Dystrophy